



SOUTHRIDGE CHURCH

COVID POLICIES

The following is intended to spell out Southridge Church's guidelines, expectations, and protocol for ministry and/or business done by our organization, on our property (3315 S Sherman Street, Kennewick), especially as it pertains to COVID requirements coming from local, state and federal government leaders and health officials. This policy is meant to be living and breathing. It is not all-inclusive and will be regularly examined and updated as needed. These policies are intended to be godly, respectful of mandates/guidelines from government authorities, mindful of our church's public image to the community we serve, and considerate of the diversity of personal opinion and comfortability among our church members.

Office Hours

Currently, our church office is closed to the public. Church staff is still holding office hours throughout the week and can accept visitors by appointment only. Some church staff is present in the building 9 AM – 3 PM, Monday-Friday, but is usually also present earlier and later than that. The staff meets together at least once every other week to update each other, collaborate and discuss upcoming plans, and study God's Word together. Church volunteers are occasionally invited onto the property and in the building to assist staff with specific tasks (i.e. mowing lawn, pulling weeds, cleaning, setting up furniture, etc.).

Church Appointments

Those accessing the property, other than church staff, must be invited by staff for a specific purpose or have a scheduled appointment. Appointments can be made by calling the church office (509-783-7265) or emailing the office manager (office@southridge-church.com). Appointments should last no more than 30 minutes each and will be limited to one family unit at a time.

Personal Health & Hygiene

All staff and other visitors to our property are expected to be mindful of the following personal hygiene protocol: Stay at home when sick or running a fever, avoid touching your face, frequently wash hands, avoid handshaking. This protocol is expected in addition to everything else mentioned in this document.

Staff Precautions

Staff (regular employees or event volunteers) are encouraged to monitor their temperature before coming into work/service. No staff member should feel compelled to come to work/service when feeling sick. Staff should stay home if they are sick or have come into contact with someone with COVID-19.

Outdoor Precautions

When outdoors on the property (apart from a worship gathering, which has different requirements), individuals are required to maintain 6 feet of distance from those outside of their family unit. This would, for example, apply to two different family units pulling weeds on the property at the same time.

Indoor Precautions

When indoors on the property (apart from a worship gathering, which has different requirements), individuals are required to wear a face covering and maintain 6 feet of distance from those outside of their family unit. Sterile face masks and hand sanitizer will be available at all major entryway and at the reception desk. Staff will not be required to wear face covering while remaining in separate, personal work areas, but will wear face covering and socially distance when working together in the same room. Individuals who visit the building are encouraged to limit, as much as possible, their contact with any surfaces. Any points of contact will be cleaned (cleaning process spelled out elsewhere in this document) immediately after a visit/appointment is completed.

Other Visitors

As we have a newly constructed building, there are a number of subcontractors who need to access the property or building to finalize or adjust something within their scope of work. These workers are required to wear face masks. Other than that, we will expect them to follow their own company guidelines when they work here.

Communication

Signs will be posted in high-traffic and prominent locations that inform visitors to the building of any CDC recommendations about stopping the spread of COVID and any additional requirements from our organization.

Communication about our current services and policies, along with any updates to them, will be emailed to friends and members of Southridge Church. Use of phone, text and Facebook may also be utilized.

Cleaning

Cleaning and disinfecting will be done by using EPA registered disinfectants from List N: Disinfectants for Use Against SARS-CoV-2 (COVID-19). Both hard and non-porous surfaces will be cleaned/disinfected between each appointment and use of the building.

Hand sanitizer will be available at all major entryways and at the reception desk. It will also be available in bathrooms along with appropriate hand-washing soap, hands-free running water and paper drying towels.

Bathrooms

There are three separate bathrooms available to the staff and visitors to the building (men's room, women's room, and gender-neutral room). Only two people are allowed in each of these bathrooms at a time regardless of the day or the reason for the visit.

At-Home Worship

At-home worship services will be offered weekly for those who are sick, at risk, or uncomfortable with the current form of worship offered on our property.

Outdoor Drive-In Worship

We will have four event facilitators on staff who will be working with the pastor/worship leader to assist attendees during the event with a number of various things. They will be wearing masks and gloves.

When attendees pull into the parking lot, these facilitators will show them where to park. They will be parked one stall apart from other cars to provide adequate social distancing from other attendees. Whether or not attendees wear a face mask or roll down their window is entirely up to them. They are welcome to sit in the bed of their pickup truck or open up their rear hatch and sit on the bumper, but they are required to remain with/in their car the entire time they are on the property.

As attendees are guided to their parking spot, the facilitators will have paper worship folders available. These folders will also be available in a digital format which can be emailed or texted upon request.

If attendees want to bring a physical offering, there will be offering envelopes included in the worship folder, and there will be a receptacle to place them in on as attendees make their way out of the parking lot after worship. Offerings can still be mailed in or given through a digital format on our website.

Once in the parking lot, attendees are encouraged to worship by tuning into 90.9 FM. Worship will be conducted live and we will transmit the audio that can be accessed by a car's radio, or any other radio, while on the property. This transmission will also be sent to external speakers adjacent to our parking lot. The leader will not wear a face mask as he is leading worship but will remain at least several yards away from anyone else. The leader will wear a face mask while not leading worship.

There will be no access to the church building by anyone other than staff or event facilitators before, during or after worship. There will be no bathrooms available to attendees while on the property.

Outdoor In-Person Worship

We are currently not holding this type of event. We will spell out any further policies related to this type of event if/before we decide to do so.

Phase 2 Indoor Worship

We are currently unable to hold this type of event. We will spell out any further policies related to this type of event before we begin doing so.

Phase 3 Indoor Worship

We are currently unable to hold this type of event. We will spell out any further policies related to this type of event before we begin doing so.

Phase 4 Indoor Worship

We are currently unable to hold this type of event. We will spell out any further policies related to this type of event before we begin doing so.